**European Labour Law**

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Labour and Social Law Department

**Course description**

The course addresses the fundamental question as to the purpose of EU labour law: whether the regulations are primarily economic, social or both.

The course begins with an examination of the development of EU law, focusing on the shift from employment law to policy. In regard to the changes of the regulatory system, the course introduces both the traditional rule-making in the field of employment law and other legislative techniques. The course give an overview on the substantive area of employment law, examining the free movement of persons, equal treatment, restructuring of the enterprise, posted workers, participation and industrial action, social protection social insurance, and competition law aspects of labour law.

**Course Schedule**

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|  | Topic |
| 1 | The evolution of employment law: from hard law to policy |
| 2 | The free movement of persons as a fundamental principle of the EU compared with the regulations related to posted workers |
| 3 | Equality: development, principles and equal pay |
| 4 | Equality: prohibition of discrimination based on other grounds than sex |
| 5 | Atypical work: part time, definite term contracts and agency work |
| 6 | Working conditions |
| 7 | Protection against dismissal |
| 8 | Working tem |
| 9 | European Social Dialogue |
| 10 | Employee participation, Collective redundancies and restructuring of the enterprise |
| 11 | Health and Safety, Working conditions |
| 12 | Social protection in the European Union |

**Literature**

Barnard, C: EU Employment Law (4th ed.), Oxford, 2010, OUP; additional readings given by the instructors.

**Course assessemnt**

Open book exam.