**EUROPEAN LABOUR LAW**

**Time**: 24-28 September, 2018

**Instructors**: **Sara Hungler** ([hungler@ajk.elte.hu](mailto:hungler@ajk.elte.hu)) Assistant Professor, ELTE;

**Ana Muñoz** ([abmunoz@der-pr.uc3m.es](mailto:abmunoz@der-pr.uc3m.es)) Lecturer of Labour Law, Carlos III University

**Course description:**

The course addresses the fundamental question as to the purpose of EU labour law: whether the regulations are primarily economic, social or both.

The course begins with an examination of the development of EU law, focusing on the shift from employment law to policy. In regard to the changes of the regulatory system, the course introduces both the traditional rule-making in the field of employment law and other legislative techniques. The course give an overview on the substantive area of employment law, examining the free movement of persons, equal treatment, restructuring of the enterprise, posted workers, participation and industrial action, social protection social insurance, and competition law aspects of labour law.

**Course Schedule:**

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|  | Topic | Lecturer | Date/Time | Lecture Room |
| 1 | The evolution of employment law: from hard law to policy | Sara Hungler | Mon, Sep 24 8:00-9:30 |  |
| 2 | The Status of Uber drivers- experiences from Spain, the UK and the EU | Ana Muñoz | Mon, Sep 24  10:00 – 11:30 |  |
| 3 | European Social Dialogue | Sara Hungler | Tue, Sep 25  8:00-9:30 |  |
| 4 | The right to strike in the European Union: Viking, Laval and Beyond . | Sara Hungler | Tue, Sep 25  10:00-11:30 |  |
| 5 | Equality: development, principles and equal pay | Sara Hungler | Wed, Sep 26  8:00 – 9:30 |  |
| 6 | Second generation employment discrimination: A European perspective (obesity, discrimination by association, disability, etc). | Ana Muñoz | Wed, Sep 26  10:00 – 11:30 |  |
| 7 | New trends on workplace privacy and employee monitoring: The Spanish case in a comparative perspective. | Ana Muñoz | Thu Sep 27  8:00 – 9:30 |  |
| 8 | Employee participation , Collective redundancies and restructuring of the enterprise | Ana Muñoz | Thu, Sep 27  10:00 – 11:30 |  |
| 9 | Health and Safety, Working conditions | Sara Hungler | Fri, Sep 28  8:00 – 9:30 |  |
| 10 | The free movement of persons as a fundamental principle of the EU compared with the regulations related to posted workers | Sara Hungler | Fri, Sep 28  10:00- 11:30 |  |
|  | Exam | Sara Hungler | TBD |  |

**Literature**:

* Barnard, C: EU Employment Law (4th ed.), Oxford, 2010, OUP;
* additional readings given by the instructors.

**Course requirements:**

Open book exam