



Title	<u>Rethinking fundamental labour rights in EU</u>
Lecturer(s):	Gellérné Lukács Éva ; assistant professor; (ELTE) Halmos Szilvia ; judge – Budapest-Capital Regional Court Horváth István ; head of department (ELTE) Óváry-Papp Nóra ; attorney at law Petrovics Zoltán ; assistant professor; (ELTE) Rátkai Ildikó ; attorney at law
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Brief description	<p>The course provides an overview of the basic rights of EU employees through 12 lenses. Some of these rights represent traditional values (e.g. equal treatment; protection against the termination of the employment relationship by the employer). On the other hand, the course shows how the EU is rethinking the regulations that ensure the protection of employees. So, for example, what new needs does digitization demand in employment, or why it became important for the EU to create a directive on adequate minimum wages in the European Union.</p> <p>The students of the course will receive the most up-to-date information and scientific analysis of the EU's labor law regulations and plans.</p>
Schedule	<ol style="list-style-type: none">1, Introduction to EU anti-discrimination law in employment (1)2. Introduction to EU anti-discrimination law in employment (2)3. One theme for different variations - Cases of termination of employment and negative discrimination4. Digitisation in employment and its challenges in the EU member states5. Data protection at the workplace6. Equal treatment and non-discriminative obstacles regarding the free movement of persons European Labour Authority – active assertion of labour rights (1).7. Equal treatment and non-discriminative obstacles regarding the free movement of persons European Labour Authority – active assertion of labour rights (2.).

	<p>8. Basic theoretical issues of protection against the termination of the employment relationship by the employer and its EU and international aspects</p> <p>9. Rights of platform workers - Discussion on the Proposal for a Directive of the European Parliament and of the of the Council on improving working conditions in platform work</p> <p>10. Working conditions and rights of temporary agency workers - Overview on the EU directive on temporary agency work</p> <p>11. Directive 2022/2041 of the European Parliament and of the Council on adequate minimum wages in the European Union</p> <p>12. Transparently and predictably: The challenge of a directive – The response of Hungarian labour law</p>
<p>Materials/Recommended readings</p>	<p>Roger Blanpain: European Labour Law; The Netherlands; 2010.; pp. 373-416.</p> <p>Lisa Waddington - Anna Lawson: Disability and non-discrimination law in the European Union, European Commission; ,</p> <p>Collins Hüge: Justive and dismissal: The Law of Termination of Employment; Oxford 1992.</p> <p>Andrea Sitzia – Daniel Pérez del Prado – Petrovics Zoltán – Horváth István: The Role of Digitisation in Employment and Its New Challenges for Labour Law Regulation - The Hungarian, Italian and Spanish Solutions, Comparison, and Criticism; ELTE Law Journal, 2021/2.</p> <p>Horváth István: Temporary agency work in the Hungarian Labour Code: Critical analysis – with special regard to EU requirements for judicial harmonization; Labos. Revista de Derecho del Trabajo y Protección Social; (Universidad Carlos III. de Madrid); 1 : 1 pp. 37-47., 11 p. (2020)</p>
<p>Assessment/Exam</p>	<p>„Take home”- solution.</p> <p>After the last lecture of the course students’ll receive a task related to the topic of the course, which must be sent to the Department of Labor Law and Social Law within 14 days at the following e-mail address: nemethne.krisztina@ajk.elte.hu.</p> <p>Thereafter the students will receive their marks in 10 days</p>